

LHC Leadership Agreement

Because positions of leadership and teaching are so important, there is a higher standard for those who would lead and teach within God's Church (*1 Tim 3:1-13; Titus 1:5-9; James 3:1*). Therefore, there are certain commitments required of those who would serve Lighthouse Harbor Church in such a way.

Commitments:

Spiritual Growth

- I commit to grow in godliness, maturity, and knowledge of God and His Word.
Therefore:
 - I will maintain a regular time of private Bible study and prayer. (*1 Tim. 4:7-8*)
 - I will regularly attend Sunday Morning Worship when possible. (*Heb. 10:24-25*)

Doctrinal Fidelity

- I commit to defend and teach God's Word rightly.
Therefore:
 - I will uphold the Bible as the inerrant, infallible, inspired Word of God and the only ultimate and final source of truth. (*2 Tim. 3:16*)
 - I will not teach or encourage others to teach or believe anything that contradicts the Bible or the Lighthouse Harbor Church Statement of Faith. (*1 Tim. 6:3-5*)
 - I will be respectful in all doctrinal disagreements and encourage others to do the same. (*1 Cor. 16:14*)

Sexual Purity

- I commit to live a life of sexual purity and to flee from sexual immorality (*1 Cor. 6:18-20*).
Therefore:
 - I will refrain from viewing pornography (*Matt. 5:27-28*).
 - I will not pursue or engage in sexual activity of any kind before or outside of marriage (*Heb. 13:4*).
 - I will abstain from homosexual activity of any kind (*1 Cor. 6:9-11*)
 - I will avoid the appearance of sexual immorality (*1 Thess. 5:22; Eph. 5:3*). Therefore:
 - I will not live with someone of the opposite sex with whom I am romantically involved but to whom I am not married.

Sobriety

- I commit to live sober-minded (*1 Tim. 3:2,11; 2 Tim. 4:5; 1 Pet. 4:7*).
Therefore:
 - I will not abuse prescription medications.
 - I will not use illegal drugs.
 - I will not seek altered states of consciousness, except for medical reasons under the supervision of a medical professional.
 - I will not drink excessively or to the point of drunkenness (*Eph. 5:18*).

Honor

- I commit to live honorably (*Rom. 12:17; 2 Cor. 8:21*) and to represent the name of Christ well (*2 Cor. 5:20*).
Therefore:
 - I will do business fairly (*Rom. 13:7*).
 - I will not cheat or steal (*1 Cor. 6:7-11; Eph. 4:28*).
 - I will not take advantage of others.
 - I will refrain from using offensive language and gestures (*Col. 3:8*).
 - I will refrain from telling inappropriate or crude jokes (*Eph. 5:4*).

Integrity

- I commit to live a life of integrity, faithfulness, and trustworthiness.

Therefore:

- I will not lie (*John 8:44; Col. 3:9*).
- I will not lead a double-life (*Matt. 7:4-5*).
- I will seek to be honest in all that I do (*Eph. 5:8-9*).

Peace

- I commit to seek peace and to live at peace with everyone as much as it is up to me (*Rom. 12:18; Heb. 12:4*).

Therefore:

- I will not seek nor stir up unnecessary conflict (*1 Cor. 3:2-3; Gal. 5:19-21*).
- I will not retaliate or seek revenge (*Matt. 5:38-48; Rom. 12:19-21*).
- I will not hold grudges, but will offer forgiveness (*Matt. 6:14-15; 18:21-35; Mark 11:25*).
- I will seek for the restoration of broken relationships (*Matt. 5:21-26*).
- I will always seek to bring an end to conflict as quickly as possible.
- I will not let anger or rage control me, but will seek to be self-controlled despite my emotions (*James 1:19-20*).
- I will only ever use violence as a last resort and only for the defense of self or others (*1 Tim. 3:3, Titus 1:7*).
- I will not sue a Christian brother or sister except as a last resort and only after discussion with a Pastor of Lighthouse Harbor Church (*1 Cor. 6:1-11*).

Unity

- I commit to defend and protect the unity of Lighthouse Harbor Church (*Eph. 4:1-6; 1 Pet. 3:8*).

Therefore:

- I will refrain from gossip, slander, and all conversation that is unnecessarily divisive (*Rom. 1:29-30; Jude 19*).
- I will seek for unity among the Body of Christ (*Titus 3:10; Phil. 2:1-3*).
- I will submit to the direction and leadership of the Pastors of Lighthouse Harbor Church. (*Heb. 13:17*)

Responsibility

- I commit to prepare diligently and be responsible for my leadership role(s).

Therefore:

- I will show up and arrive on time for the things to which I have committed (except in cases of emergency).
- I will prepare ahead of time so that I am ready to carry out my role(s).
- If I cannot carry out my role or responsibility, I will let someone know as soon as possible.

I recognize that should I violate any of these commitments habitually, publicly, severely, **or** in such a way that significantly damages my witness or the witness of Lighthouse Harbor Church, I will be removed from my position(s) of leadership until such a time as I have repented and re-established a reputation of holiness, trustworthiness, and responsibility.

Name (please print)

Signature

Date